

THE adjoiner MONTHLY

CREATING LIMITLESS PATHWAYS

JUNE 2026 EDITION
THE LATEST ADJOIN NEWS

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MESSAGE FROM THE CEO

BY: Wendy Forkas

Growing Our Team, Growing Our Impact! 🚀

June was a busy and exciting month at Adjoin! In true Year of People fashion, we welcomed two incredible leaders to our team who will help us continue investing in our people, innovation, and future growth.

Please join us in welcoming Sam Garcia-Felix, our new Head of People! Sam brings more than 12 years of leadership experience in human resources, talent acquisition, organizational management, and people operations. His background spans healthcare, senior living, manufacturing, and service organizations, where he has led initiatives in recruiting, onboarding, employee relations, leadership development, and organizational culture, while also overseeing operations, budgets, and organizational improvement efforts. Sam is excited to be part of the Adjoin family and looks forward to visiting each of our offices over the coming months to get to know our amazing team members.



We're also thrilled to welcome Niko Radlovic as our new Director of Technology and Innovation. With 14 years of IT leadership experience and an MBA focused on strategy and operations, Niko has a passion for modernizing technology, improving systems, and leveraging AI and cloud solutions to make organizations more efficient and connected. His expertise in enterprise technology, project management, and innovation will help position Adjoin for continued success as we embrace new ways to support our teams and the people we serve.



June also brought another exciting milestone as we hosted our very first Canvas & Cuisine fundraiser! Thanks to the generosity of our supporters and the hard work of our team, we welcomed 40 attendees and raised \$4,500 to support Adjoin's mission.

As we head into the second half of the year, we're energized by the momentum we've built. Our people continue to be our greatest strength, and thanks to your dedication, we're exceeding our goals and creating even more limitless pathways for the people we serve.

Here's to an exciting rest of 2026! 🎉

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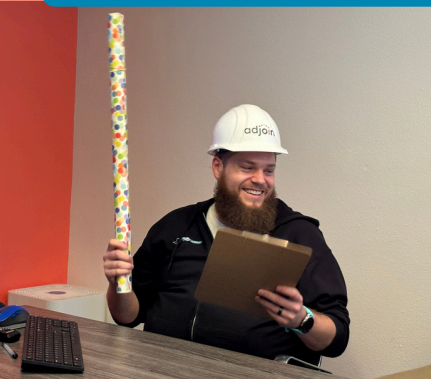


CORPORATE SAN DIEGO



Vets back in office & gifts from corporate office.

Corporate Safety meeting's fun committee activity included a Madlib made by Becki and read by Keegan!



A handful of Adjoin team members were able to take a tour of the FOX 5 KUSI news station down the street from the Corporate office!



Victoria and Lynn attended the Special Needs Business Coalition and connected with some amazing individuals helping the IDD community!

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 **veterans** SAN DIEGO & IMPERIAL COUNTY

Welcome Back

Happy Birthday
Sebastian, Maria
& Ken!

Colleen Beasley, thank you for 3 years!
Happy Workaversary!



The Adjoin Veterans Team were welcomed back into their office after months of sharing an office with the San Diego Catalyst team due to some unexpected renovations! Welcome home Veterans Division!



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 **catalysts** IMPERIAL VALLEY

Eduardo is this month's client spotlight! Eduardo has been an Adjoin client for more than 10 years and has participated in several of Adjoin's programs. Eduardo was hesitant to participate in services at first, but is now socializing more, joining community outings, and taking a more active role in daily activities. A fun fact about Eduardo is that he enjoys music and watching movies with a small bag of popcorn!



Irma Coronado Cuevas, thank you for 10 years!
Happy Workaversary!

To beat the heat, our Imperial Valley Day Program clients enjoyed a fun movie and snow cone day yesterday! 🍿🍹 This special treat was generously provided by one of our community site coordinators as a token of appreciation for the volunteer work and dedication our clients and DSPs consistently demonstrate.



Happy Birthday
Irma, Melinna,
Anette, Lilian,
Frida, Monica,
Kaitlen & Lourdes!

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 **catalysts** SAN DIEGO



We then had our ANNUAL Wheelchair Regatta trip where clients and staff took a relaxing 1.5 hr harbor cruise followed by lunch at the Silvergate Yach Club. Chris and Sergio loved the captains hats they received. Staff Jacqueline and Marie enjoyed the beautiful view from the boat of the San Diego Harbor.



Kim just celebrated her 3rd-year anniversary with Adjoin and is this month's team member spotlight! Her caseload consists of primarily all Special Needs Trust Foundation Clients. "When I'm not at work, I enjoy spending quality time with my wonderful husband, our kids and grandkids, and my four-legged best friend, Chi, our lovable pug. I also love taking scenic car rides, watching beautiful sunsets, and unwinding to my favorite R&B music."



The San Diego ARTE clients took a trip to Belmont park where they played games, walked the beach and rode some rides.



We started off June with a picnic in the Park. Clients and staff gathered for potluck lunch and fun art projects.



We're excited to share the new ARTE Sensory Corner! A special thank you to the San Diego County Employees' Charitable Organization (SDCECO) for generously funding this project.



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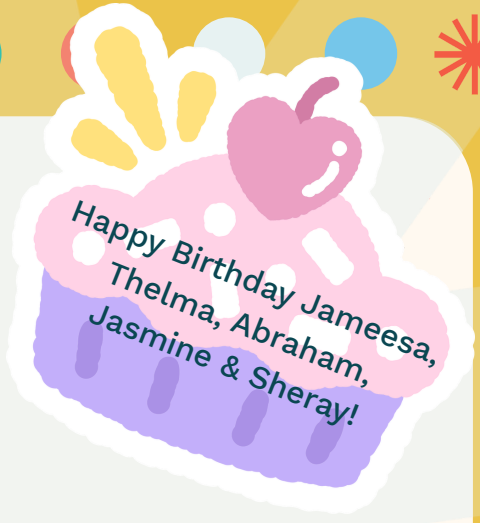
 **catalysts** FRESNO



Client Tommy, Stefan, and Ryan at the Toy Story 5 movie!



Client Jesus, Ryan, and Tommy petting a dog at the park!



Clients Molly, Stefan, Nick, Ryan, Sean, Daphne, and Jordan in group photo after tie-dye and root beer float event.



Clients Ryan and Stefan with DSF Abraham at Woodward park for Stefans bake sale.



 **catalysts** VISALIA

Happy Birthday
Vincent, Karen, Mayra,
Rebecca, Dominique,
Jennifer, Christina,
Rebekah, Brenda &
Carla!

Tina Howe, thank you for 3 years!
Happy Workaversary!

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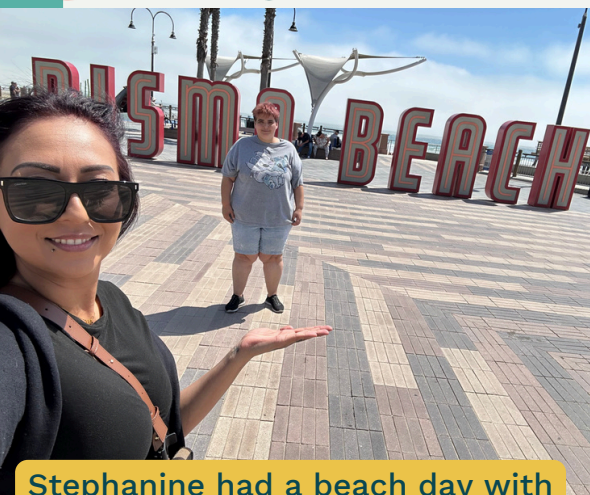
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 **catalysts** STOCKTON



 **catalysts** MERCED

Patsy Celebrating her
Hello Kitty Birthday party



Stephanine had a beach day with
Case manager Brenda Rodriguez!



Rickie, Sandy and
Becky enjoying a
day at the park!

 **catalysts** ORANGE COUNTY

DSP Rey Gray graduated with his associates! Congratulations Rey!



Case Manager Shannon went to the Workforce Connection Job Fair!

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ANNIVERSARIES TEAM MEMBERS

22 Christina Rosales Stockton

13 Osargue Ojo Stockton

10 Irma Coronado Cuevas Imperial Valley

9 Tula Walton Fresno

8 Dante Goodwin Fresno

7 Ramon Carrillo Fresno

6 Kathryn Sanchez Veterans

4 Danasy Mercado Imperial Valley
Samantha Mora Imperial Valley
Monalisa Chavez Rico Imperial Valley
Jessica Tennantalbarran Visalia

3 Colleen Beasley Veterans
Tina Howe Visalia

2 Stephanie Ruiz Stockton
Alejandro Valladares Imperial Valley
Aiyanna Cain Fresno
Carie Frankfort Fresno
Angelica Fish Visalia

1 Elena Pizana Veterans
Frida Mendoza Imperial Valley
Jamie Arellano Visalia

ANNIVERSARIES CLIENTS

30 Collin J. San Diego

28 Debra H. Fresno
Donald D. Merced

25 Hilda C. Merced

19 Manuel R. San Diego

18 Kristopher C. El Centro

17 Daniel C. San Diego
Michelle M. Stockton

13 Michael T. San Diego

10 Emil M. San Diego
John G. San Diego
Mark M. Fresno

8 Amel A. Stockton

7 Tania H. El Centro

6 George X. Fresno
Vang Y. Fresno

5 Jimmy D. Fresno

4 Taylor M. Stockton
Anne H. El Centro
Brittany P. El Centro
Felipe L. El Centro

3 David R. Merced
Michael M. San Diego
Andrew M. San Diego
Julie B. San Diego
Brian M. OC
Mark N. Visalia
Tylee H. San Diego
Bruce D. San Diego
Kaylie B. Stockton

2 Pamela G. San Diego
Alexis G. San Diego

1 Jazmin T. San Diego
Kayla W. Fresno
Heath H. Visalia
Josue B. Stockton
Sean S. InFlight
Joshua G. Stockton
Grace B. Fresno
Dan S. Merced
Alejandro V. El Centro



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SAFETY SPOTLIGHT

4TH OF JULY SAFETY

FIREWORK SAFETY

Attend professional fireworks shows, or if handling fireworks personally, follow the instructions on the packaging and ensure a source of water is nearby.

ALCOHOL SAFETY

Plan safe transportation in advance, designate sober drivers, or use rideshare services. Remember that alcohol and swimming, boating, or fireworks are dangerous combinations.

GRILLING SAFETY

Keep grills at least 10 feet from structures in a well-ventilated area, check for gas leaks before lighting, never leave a grill unattended, and always have a fire extinguisher within reach.



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POLICY OF THE MONTH ADJOIN'S CODE OF ETHICS



FOUNDATIONS

Our Code of Ethics defines the expectations for our team members while we work to serve the best interests of our constituency. These values guide our interactions with those we serve and in the performance of our job duties.



EACH TEAM MEMBER SHOULD



- Have knowledge of Adjoin policies and procedures
- Seek to contribute to the welfare of those we serve
- Promote personal growth, individuality of person, and the dignity of risk-taking.
- Assure a safe environment for themselves, their team, and our clients. Report any injury, accident, or unsafe practice immediately.
- Protect the confidentiality of those we serve
- Client-Focused: Review an individual's Service Plan / Housing Stability Plan at least annually
- Work co-operatively with co-workers and other agencies, demonstrating integrity, honesty, and equality.

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TEAM ENGAGEMENT WE WANT YOUR FEEDBACK!

Submit your ideas to sparktank@adjoin.org!

The Spark Tank is a standing committee of Adjoin team members who serve as an intermediary between all levels of the organization and leadership to help identify gaps, explore opportunities, and create solutions that can enhance the services Adjoin provides.



Olivia is Adjoin's Chief Compliance Officer!

Any grievances can be directed to Olivia Blaylock at olivia.blaylock@adjoin.org

Submit an anonymous comment on
the Adjoin Team page!

All team members can access the Team page on the Adjoin Website and submit an anonymous comment at the bottom of the page.

<https://adjoin.org/team-member-information/>



What is on your mind? Send Adjoin anonymous feedback or your great idea!

MESSAGE *

Please enter your comments.

e.g. The reason for my anonymous message is...

SEND ANONYMOUS MESSAGE

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ARE YOU PREPARED FOR AN EARTHQUAKE?



Living in Southern California means earthquakes can happen at any time, so it's crucial to have an emergency plan ready. It's easy to get complacent with frequent warnings, but being prepared can save lives. Here are some tips from SDG&E to help you respond quickly and keep your loved ones safe in case of a major earthquake.

Develop an evacuation plan. Create an evacuation plan that includes multiple escape routes and meeting places outside your home. Practice the plan with your family, including pets and livestock. For personalized tips, visit sdge.com/checklist.

Pack an emergency kit. Assemble a backpack with essential items such as non-perishable foods, bottled water, a first aid kit, flashlight, cash, pet food, manual can opener, medications, an overnight bag with clothes and toiletries and a portable radio with fresh batteries. For more ideas, visit sdge.com/checklist.

Sign up for alerts. Register for SDG&E power outage alerts. Learn more at sdge.com/notifications or log in at MyEnergyCenter.com. Select Account > Notification Settings > Service and Safety Notifications.

Review your emergency plans. Familiarize yourself with emergency plans at your workplace, school or other places where you or your family spend time regularly.

Update your contact info. Ensure your contact information with SDG&E is current. Update or confirm your info at MyEnergyCenter.com. Log in, select Account > Notification Settings > Manage My Profile (green button).

Secure your space: Walk through your home to identify items that could fall when shaken, then secure those items. Move heavy or large items, like potted plants, to the floor or low shelves and away from escape routes. You can also secure your water heater to the wall, install earthquake shut-off valves, install latches on kitchen cabinets and brace electronic items like TVs with straps. For more ideas, visit EarthquakeCountry.org.

In the event of an earthquake or other natural disaster

Remember to drop, cover and hold on. Drop onto your hands and knees, cover your head and neck with your hands and arms and take shelter under a sturdy table or desk, if possible. Hold on to your shelter until the shaking stops. If you're outside, move away from buildings, trees, power lines or under freeway overpasses. If you're at the beach, move to higher ground.

Stay away from downed power lines and trees. Do not touch downed power lines or broken gas lines, and call SDG&E when it's safe to do so.

If you are indoors, do not run outside. This is dangerous as you can easily fall or be injured by falling objects and debris like glass, bricks and other building components.

Do not use flames. Use flashlights instead of lanterns, matches or candles.

