

NO-COST SURGERIES



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"One other thing very much worth mentioning: Do you have any idea what a hip replacement costs one of your employees under our health plan? I was shocked to find out ... it's free.

I'm literally paying \$0 to have my hip replaced by one of the best surgeons in the world. Not kidding.

This practice has one of the shortest lengths of stay for hip replacements in the world at 5½ hrs. Doctors come from around the world to find out how they do it and still score such high-quality outcomes.

I point this out to say you and your team have done an excellent job driving out costs while providing high quality options. I'd feel terrible to let this slip by without providing the proper recognition.

Just another great reason to work here!"

ZERO COST TO YOU FOR PLANNED, QUALIFIED, NON-EMERGENCY SURGERIES

Your out-of-pocket responsibility (i.e., deductible and coinsurance) is waived when selected high-quality health care providers are used through the plan. The goal is for you to find the best quality care at the best price and to select a physician well-suited for your specific need.

PROGRAM BENEFITS

- Quality Care
- Concierge Service
- Preferred Access
- No Out-of-Pocket Cost

Through the Concierge, you'll be able to identify a participating surgeon that meets rigorous credentialing standards, schedule your appointments (preferred access), coordinate logistics such as medical record transfers and any necessary travel arrangements, and ensure you have access to the best information as you make decisions about your care.

SURGEONS OF EXCELLENCE

- Have extensive training and are board-certified
- Have demonstrated high-quality results in their specialties

Coverage for Spine, Joint Replacement, and Bariatric Procedures will only be available through these participating providers. These are highly complex, high-risk surgeries, so we want to ensure you have exclusive access to quality surgeons.

Covered procedure categories include (but are not limited to) gallbladder, thyroid, hernia repair, orthopedics, general surgery, gynecology, ear nose and throat, gastroenterology, cardiac, and pain management.

*NOTE: Mandatory Procedures must be covered by the plan to qualify for the Surgery $\mathsf{Program}^\star$

For more information, please call 855.931.5638