

THE ADJOINER MONTHLY

CREATING **LIMITLESS** PATHWAYS

SUMMER 2024 • ADJOIN'S LATEST NEWS

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"I cannot express how important it is to believe that taking one tiny—and possibly very uncomfortable—step at a time can ultimately add up to a great distance."

-Tig Notaro



MESSAGE FROM THE CEO

By: Wendy Forkas



I want to take a moment to express how truly valued each of you are as DSPs. As the heart of our Catalyst division, you play a critical role in helping Adjoin achieve its mission. Your dedication and hard work make a real difference EVERY day, and I want you to know just how much we appreciate EVERYTHING you do.

Thank you for your unwavering commitment to the people of Adjoin and for the thousands of positive impacts you have on their lives!

Wendy Forkas, CEO

DSP Appreciation



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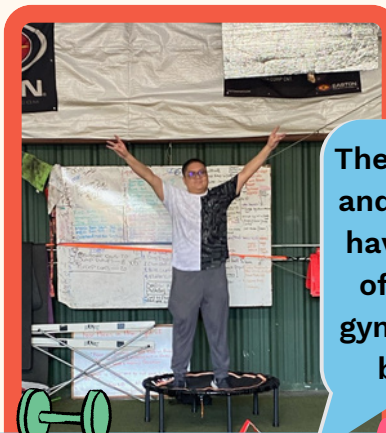
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DSP APPRECIATION & SUMMERTIME FUN!

YOU'RE THE Best



DESSERT ON US, because our DSP's are *Super* special! The San Diego team celebrated our DSP's by meeting at Cold Stone & Dennys for dessert! Some team members had a milk shake while others had ice cream, hot fudge brownie, or warm Apple Crisp topped with Carmel and Ice cream! Whatever the staff chose, IT WAS ALL GOOD.



The Fresno team and their clients have spent lots of time in the gym and playing basketball!



HAPPY BIRTHDAY

Merced celebrated client birthdays!



A message from Teri!

Can I just say... We have AMAZING DSP's. You all are awesome and because of you, our clients are doing things they and their family never thought they could do. Going places, learning how to be independent, exploring life in new ways. THANK YOU FOR ALL YOU DO FOR OUR CLIENTS.



Orange County clients have been perfecting their cooking skills!

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SUMMER TIME FUN: ADJOIN

Congrats!



On Where's Wendy Now, Symphony tickets were raffled off!



The ARTE team and their clients painted this beautiful mural outside of their studio!

Adjoin's Catalysts leadership was invited to speak at this year's CDSA conference. Wendy, Olivia, Jeff, and Karly presented on employee engagement strategies, sharing all of the exciting work going on at Adjoin!



Thanks to the Butterfly Club, Lesly was able to purchase a new refrigerator!



Fresno ILS & SLS clients touring the fire department!



Raymond and Dolores enjoying the beautiful weather in Santa Cruz.



Tanya and Sidney enjoying a evening at the Rawhide Baseball park.



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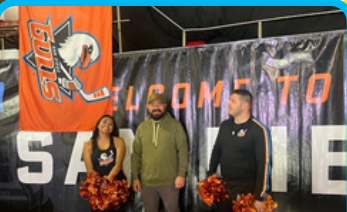
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Fun at Adjoin By: Olivia

The Veterans division kicked off football season with a fabulous potluck and some football!



The North County area CSC recently met and spent a fun afternoon at "Clay and Latte" where the clients picked between a plate, a bowl or a mug to paint. They used stamps, lots of colors and their imagination to make their art piece. We can't wait to see how they all turned out after being "Fired". We will share pictures of the final projects next month.



Several Adjoiners participated in the Wounded Warriors 5K in San Diego. Some ran, walked, and cheered!



Southern CA Catalyst's management team got together for their annual retreat held this year at La Jolla Shores. It was a day of fun, food, and connection as we enjoyed the summer weather and comradery of our great team.

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ADJOIN ANNIVERSARIES

23 Years

Sandra Rodriguez, *Imperial valley*

14 Years

Gloria Arce, *Visalia*

13 Years

Vincent Blackston, *Visalia*

12 Years

Ana Norris, *Imperial Valley Veterans*

10 Years

Brenda Rodriguez, *Visalia*
Mark Drews, *San Diego*

8 Years

Janet Johnson, *San Diego*

Team Members

4 Years

Crystal Avina, *Stockton*
Asia Williams, *Fresno*

3 Years

Thelma Caswell, *Imperial Valley*
Genesis Alvarado, *Imperial Valley*
Laura Garcia, *Imperial Valley*
Irene Sanchez Chavez, *Imperial Valley*

HAPPY ANNIVERSARY

2 Years

Chor Lao, *Fresno*
Brandon Villarreal, *Fresno*
Adriana Montano Sanabria, *Imperial Valley*
Karla Rico, *Imperial Valley*
Francisco Valladares, *Imperial Valley*
Keli Huerta, *Visalia*

1 Year

Graciela Montez, *Visalia*
Mairim Villalobos, *Imperial Valley*
Jada Lopez, *San Diego*
Julia Doren, *Corporate*
Silvia Sierra Perla, *Imperial Valley*
Silvia Ruiz, *Visalia*
Nadia Sahagun, *Imperial Valley*
Christina Palomares, *Visalia*

Clients

4 Years

M. Christensen, *Stockton*
L. Walser, *Stockton*
L. Beal, *Imperial Valley*

3 Years

E. Cardoza, *Stockton*
Sa. Cardoza, *Stockton*
So. Cardoza, *Stockton*
F. Garcia, *Stockton*
L. Guerrero, *Stockton*
J. Brown-Massey, *Imperial Valley*

2 Years

J. Klippenstein, *Stockton*
L. Little, *Stockton*
S. Phillips, *Stockton*
S. Sreiy, *Stockton*
N. Moore, *Fresno*
S. Kreggo, *Merced*
K. Soto, *San Diego*

1 Year

D. Larson, *Stockton*
M. Neto, *Stockton*
H. Romero-Vasquez, *Stockton*
R. Shannon, *Stockton*
C. King, *Fresno*
A. Arellano, *Imperial Valley*
A. Jimenez, *Imperial Valley*

POLICY OF THE MONTH

By: Keegan Wulf and Vince Gong

Social Networking Policy

Social networking policy applies to all employees, contractors, business partners, or other parties with a material interest in Adjoin (collectively referred to as the associates)

Any material presented online in reference to Adjoin by any associate is the responsibility of the poster. We encourage all communication to be made in an identifying manner to establish credibility above all else. Along with clear identification, associates must state that any opinion is yours individually and not a form of official communication from Adjoin.

Harassment

We prohibit unlawful discrimination of any sort, which includes but is not limited to; discriminatory comments/posts, “jokes” about protected groups, sexual innuendos, or photos being posted of clients/employees without permission. All employees must be cautious to avoid making disparaging comments.

Company Assets

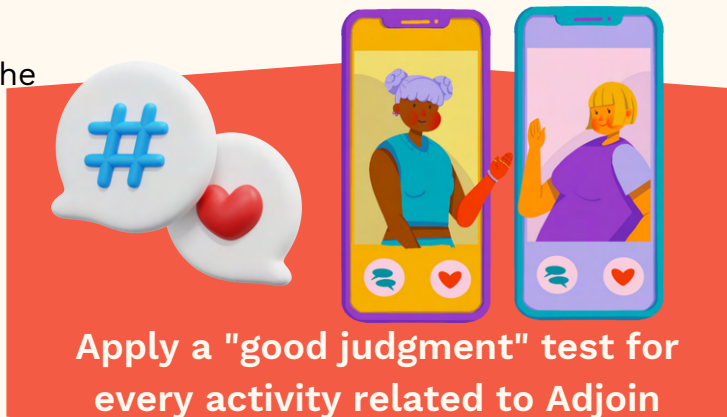


The use of company assets (computers, Internet access, email, etc.) is intended for purposes relevant to the responsibilities assigned to each associate. Social networking sites are not deemed a requirement for most positions, and certain job titles are not permitted to access these services over the Internet. For associates that can access these services, a reasonable & limited amount of use of company assets are permitted for social networking services.

Off Limits

This policy sets forth items which are deemed off-limits for social networking:

- Intellectual property, trade secrets, or customer data Adjoin’s intellectual property, & customer & client confidential data are strictly forbidden from any online discourse except through mechanisms managed internally by Adjoin.
- Financial information- Any online communication regarding the company's financial data is strictly forbidden except through mechanisms managed internally by Adjoin.
- Company-sensitive matters. Any online communication regarding proprietary information such as layoffs, strategic decisions, or other announcements deemed inappropriate for uncoordinated public exchange is forbidden. Any violations of this policy may result in loss of Internet access from company computers and disciplinary action, up to and including termination.



Earthquake Preparedness

Emergency Kit

First-aid kit, water, non-perishable food, flashlight, batteries, radio, whistle, essential medications, copies of important documents, comfortable shoes, warm clothing, a map of the area

Secure Environment

Secure heavy objects, use earthquake-resistant furniture, avoid placing heavy objects on high shelves, secure bookcases and cabinets to the wall.

Evacuation Route

Establish a clear and safe evacuation route from the building and designated meeting points for employees.

General Survival

Drop to hands + knees to prevent being knocked over.
Cover your head and neck with your arms, shelter under something sturdy



Indoors

Stay indoors if possible and move away from windows and outside walls.

Outdoors

Move to a clear area away from Buildings, trees, and utility wires



After the Earthquake

Safety First

Inspect yourself, others, and your surroundings for injuries and hazards.
Ensure your environment is safe and stable.

Emergency Response

Use a battery powered radio to listen for emergency updates or instructions.

Effective communication

Use text or social media to communicate with family and friends to keep phones lines open.

BENEFITS 101



PLAN INFO

Ways to Save

Available to all Adjoin employees

Discounts & rewards on travel, apparel, electronics, and more!
Simply sign-up using only your name, email, and zip code.

<https://adjoin.benefithub.com/app/multiproduct>



Pick your Perk

Adjoin employees may be reimbursed annually up to \$100 of membership fees for any combination of the following:



Honeybee gives Adjoiners the ability to take out interest free loans via payroll deductions

<https://adjoin.org/login>

