

THE ADJOINER MONTHLY

CREATING **LIMITLESS** PATHWAYS

FEBRUARY 2024 • ADJOIN'S LATEST NEWS

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“Three keys to more abundant living: caring about others, daring for others, sharing with others.”

- William Arthur Ward

MESSAGE FROM THE CEO

By: Wendy Forkas



BFC New Item ! Alert !



For the 2024-2025 year, The Butterfly Club is getting groovy by offering a limited-edition NEW incentive gift! The latest BFC item drop is a retro-style, heathered gray shirt, adorned with the BFC logo on the front pocket area and our slogan ‘Where Kindness Takes Flight’ in a subtle wave fashion across the back. This new item is available to all Adjoin employee’s who wish to participate in The Butterfly Club program.

**Check Out
the BFC
Incentives
Here**



Spark Tank

February launched the brand new Spark Tank, a standing committee of Adjoin that consists of about 5-7 team members who serve as an intermediary between staff at all levels of the organization and the leadership team. This team will help bring new ideas to positively impact the clients or staff of Adjoin to the leadership and may include new projects, programs, or new team member or client initiatives.



The Spark Tank’s goals are to better meet the needs of its constituents, stakeholders, and team members, and more fully realize its mission and vision for the areas it serves. We are excited to hear about all the new and innovative ideas from all our Adjoiners!

Expand Your Impact, Let Your Voice Be Heard!

Text, email, or record your idea via audio or video. All forms of submission are welcome!



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CORPORATE OFFICE | SAN DIEGO

By: Colleen Beasley



Congratulations to **Julia Doran** and **Linda Park** on winning this month's raffle on **Where's Wendy Now!** Julia, from the Corporate Office, won an Adjoin Nike hat, and Linda, also from Corporate, won a \$15 Starbucks gift card!



Every week, Wendy will announce a Code Word on **Where's Wendy Now**, which you can text to **(858) 292-2024** for an entry to win a prize for that month! Be sure to join us Wednesdays at 10 AM or watch the recording at **Adjoin.org** through our team login!



For Valentine's Day, the Corporate Office received a sweet note with some sweet goodies from our CEO! She's always treating us!

 **Thank you Wendy!**



Adjoin was one of the initial organizations included in the launch of the Blue Envelope Program. In partnership with the San Diego County Sheriff's Department, this program promotes inclusivity between law enforcement and community members diagnosed with a condition or disability that might require additional accommodations or awareness during a law enforcement interaction.

Anyone is able to stop by our Corporate Office to pick up a selection of Blue Envelope items to display the symbol when interacting with authorities!

ADJOIN ANNIVERSARIES

By: Miriam Hernandez

Team Members



20 Years

Jeannie Leuma, *San Diego*

8 Years

Brenda Urquiza, *Imperial Valley*

7 Years

Johana Ramirez, *Imperial Valley*

5 Years

Cecilia De Lucas, *Imperial Valley*

Guadalupe Reyes, *Visalia*

Johnny Benavidez, *Fresno*

Patrik Ramey, *Visalia*

2 Years

Kaila De Alba, *Fresno*

Van Nguyen, *Corporate*

Taylor Kafer, *Veterans*

1 Year

Annette Riccio, *Veterans*

Joslin Woods, *Visalia*

Tracy Rangel, *Corporate*

Dortorea Madison, *Merced*

Elizabeth Aguirre, *Fresno*

Dena Gonzales, *Stockton*

Tonja Araujo, *Merced*

Clients

29 Years

M. Blenis, *San Diego*

27 Years

T. Tilley, *San Diego*

25 Years

M. Yang, *Fresno*

24 Years

Y. Grijalva, *Imperial Valley*

20 Years

N. Barajas, *Stockton*

17 Years

C. Amador, *Fresno*

16 Years

A. Bilog, *San Diego*

D. Slattery, *San Diego*

12 Years

C. Diaz, *San Diego*

11 Years

J. Crawford, *Imperial Valley*

K. Gaylor, *Stockton*

8 Years

L. VanZanten, *Stockton*

7 Years

E. Cortez, *Imperial Valley*

R. Horta, *Imperial Valley*

C. Brugman, *San Diego*

S. Flores, *Imperial Valley*

A. Estrada, *Imperial Valley*

6 Years

L. Rivera, *Imperial Valley*

5 Years

A. Quinn, *San Diego*

4 Years

B. Cagle-Talmon, *Merced*

T. Chernet, *Imperial Valley*

A. Garcia, *Stockton*

3 Years

N. Garcha, *Stockton*

2 Years

L. Mensinger, *San Diego*

M. Quiroz, *Imperial Valley*

C. Garcia, *Imperial Valley*

C. Garcia, *Imperial Valley*

C. Gonzalez, *Imperial Valley*

E. Lumawag, *San Diego*

1 Year

G. Ramos, *San Diego*

A. Kotra, *Stockton*

C. Goss, *Visalia*

V. Jacobo, *San Diego*

L. Bustamante, *Imperial Valley*

G. Contreras, *San Diego*

R. Greenbaum, *Orange County*

D. Minor, *Imperial Valley*

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CENTRAL VALLEY | FRESNO

By: Maxie Moua



Valentine's Day Dance by Parks Department with our wonderful Mai, Edward, Ryan, Andrea, Lesly, Monica, Luis, and Alicia. Our CM Kaila, DSC Gabriella, and DSP Samantha took our amazing clients to have an amazing and fun dance! They all enjoyed dancing and meeting new people!



DSP Bridgett Varela received a thank you card and gift card for her hard work, compassion, and dedication! We are so thankful and appreciative for all that Bridgett does for Adjoin!

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CENTRAL VALLEY | VISALIA

By: Josephine Schnekenburger



Josh, one of our house managers, took Nathan out for mini golfing... it was a 'hole in one' kind of day!

The Visalia office was excited to get some fresh air and decided to take things outside to have their advisory meeting be painting canvas' in the park! Everyone had a great time expressing their creativity through art!



Several of our clients attended the Night to Shine prom, where they got to dress their prom night best and dance the night away! Shawna and Cory rocked their outfits upon arriving for the evening. Oh, what a night!

Charles and Sidney celebrated their birthdays in the same month! Charles happily opened his birthday gift, while Sidney smiles big with his wonderful decorations.



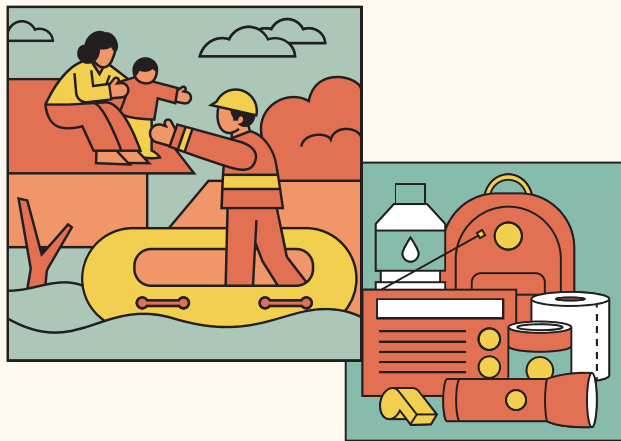
SAFETY TOPIC OF THE MONTH

By: Miriam Hernandez

Power Outage & Natural Disaster

Thunderstorm

A Severe Thunderstorm Watch is when conditions are favorable for severe weather that includes rain, hail, lightening and thunder. You may continue normal activities, but supervisors should assign someone to monitor the situation. Be prepared to move to a place of shelter if threatening weather approaches. Stay indoors away from windows until the storm passes. If large hail begins to fall, seek shelter.



Floods

In case of flooding, follow these quick tips:

- Move immediately to higher ground or stay on high ground.
- Evacuate city if directed by officials.
- Avoid walking or driving through flood waters. Turn Around, Don't Drown! Just 6 inches of moving water can knock you down and 2 feet of water can sweep your vehicle away. Electrical charges may be present in water from damaged electrical wires.

Earthquake

In the event of an earthquake there is little time to react. When you first feel shaking, immediately take cover under something sturdy - your desk, for example. If you cannot reach cover, crouch in an interior corner away from windows, shelves, or cabinets. Do not try to get outside. If you are outside at the time of the earthquake, move away from the sides of buildings, overhead wires, or other hazards. If you are driving, pull over to the side of the road and stop. Avoid over passes and power lines. Stay inside the vehicle until the shaking is over. Be prepared for aftershocks.



POLICY OF THE MONTH

By: Miriam Hernandez

Professionalism

Adjoin provides employees a workplace free from harassment and intimidation. Adjoin will not tolerate actions that promote or create a hostile workplace. Employees who engage in harassment, intimidation of employees, clients, or others will be subject to immediate expulsion from Adjoin property and disciplinary action up to and including termination.



No posting or solicitations for donations, sponsorships, gifts, birthdays, cosmetics, or other purposes may be conducted at an office, work site or to clients without the prior written approval of the Chief Executive Officer or his/her designee.

Gambling, including all "pools," is prohibited at all offices, work sites and with or in the presence of a client.



Distribution or posting nonwork related literature by employees during working time is also prohibited, as is distribution of literature in working areas. "Working time," as used in this policy, excludes meals and break periods

BENEFITS 101

By: Colleen Beasley

Pick Your Perk!

Adjoin employees may be reimbursed annually up to \$100 for any combination of the following:

COSTCO



- Costco Membership
- AAA Membership
- Amazon Prime Membership



Both full-time and part-time employees employed for at least 60 days are eligible for this benefit. You must submit as an expense reimbursement to receive this benefit.

To get reimbursed, simply login to Paycom's Expense Management module on the Employee Self Service portal and attach copies of your receipts or proof of membership.



Expenses

Add and Manage Expenses

Add Receipts