

THE **adjoiner** MONTHLY

CREATING **LIMITLESS** PATHWAYS

SEPTEMBER 2025 EDITION
THE LATEST ADJOIN NEWS

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MESSAGE FROM CORPORATE

BY: VICTORIA DUMON

This month, the Adjoin Catalyst Division celebrated DSP Week! We want to take a moment to honor and thank the incredible people who make Adjoin's mission possible every single day.

Across California, our DSPs are the heart of what we do in the Catalyst Division; supporting individuals with intellectual or developmental disabilities to live meaningful, independent, and fulfilling lives. Your dedication to our values and professionalism bring dignity and joy to the people we serve, and your work strengthens the communities we're proud to be part of!

Being a DSP at Adjoin is more than a job, it's a calling. You build trust, empower others, and create opportunities for inclusion and growth. Whether you're helping someone achieve a new goal, navigate a challenge, or celebrate a success, your impact is profound and lasting!

During this month and every month, we want to express our deepest gratitude for your commitment, resilience, and heart. You embody Adjoin's mission to create limitless pathways for people to belong where they **live** * **work** * **learn** * **play**



Thank you for all you do to make a difference every day.

Victoria Dumon
Community Impact Manager

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CORPORATE SAN DIEGO

David represented Path-Now at the CDSA Conference as well!



The Adjoin Corporate and Catalyst leadership presented at this year's CDSA Conference!



David attended the Outside the Lens Open House to show our support for fellow nonprofits serving the IDD community!



David represented Path-Now at the Learning for All San Diego resource fair!

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 **veterans** SAN DIEGO & IMPERIAL COUNTY



Bianca is a Case Coordinator with the veterans team. She shared "I have been at Adjoin for a year and a half and feel grateful to have a job where I can make a positive impact on someone's life whether that be in big or small ways. I am very passionate about serving my community and I am thankful to be part of the program that really follows through on their mission!" Thank you so much to both Amy and Bianca

Employee Spotlight



BIANCA
ADJOIN VETERANS

adjoin



The Adjoin Veterans office hosted
Adjoin's 3rd quarterly mixer!



SeaWorld San Diego
has launched Military
Appreciation Days and
have invited the Adjoin
Veterans team to table
once a month!



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 **catalysts** MERCED



 **catalysts** ORANGE COUNTY

Woohoo! With an increase in services and client referrals, our OC team is growing!

 **catalysts** IMPERIAL VALLEY



Karla Rico, thank you for 3 years!

Happy Workaversary!



Francisco Valladares, thank you for 3 years!

Happy Workaversary!



Happy Birthday

Genesis
Mary
Lesley
Rachel
Karla
Yadira
Belen

Olivia, Jeff,
Keegan, and
Julia visited
the new IV
office!

Adriana Montano Sanabria, thank you for 3 years!

Happy Workaversary!



Lourdes Valverde, thank you for 3 years!

Happy Workaversary!



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 **catalysts** SAN DIEGO

San Diego Regional Center recently hosted a "Family and Vendor Resource Fair"



This event was HUGE with over 2000 people coming through. Valeria, from our Imperial Valley ARTE program had her own booth with TONS of amazing art, candles and jewelry she made.



ARTE has been at it again. They have been out exploring art galleries. We are also gearing up to have our Corporate Mixer at the office in November. JUST WAIT till you see the 2nd mural in the office. I can say... the ARTE team took it OVER THE TOP with this one. 3-D.... LIGHTS....Textures.. Oh my!

Catalysts Social Club went out to lunch and movies. Clients LeRoy and Beverly enjoyed their time getting together with the group.

Client Pamela had a blast after exploring and became QUEEN for the DAY"

Happy Birthday
Jeannie
Edgar
Kenya



Shelley in our SL program celebrated her birthday with a few friends and staff. SL DSP Kathy made enchiladas, chili relleno's, and rice, while RM Teri brought the beans and balloons. THANK YOU KATHY H for helping make our client feel special on her birthday!

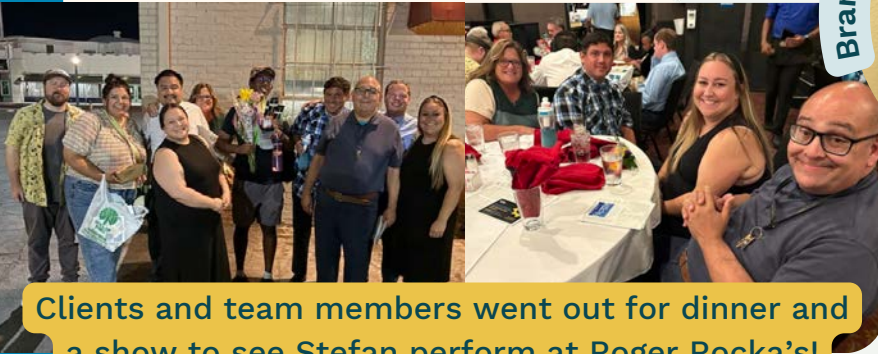




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 **catalysts** FRESNO



Clients and team members went out for dinner and a show to see Stefan perform at Roger Rocka's!

Brandon Villarreal, thank you for 3 years!

Happy Workaversary!

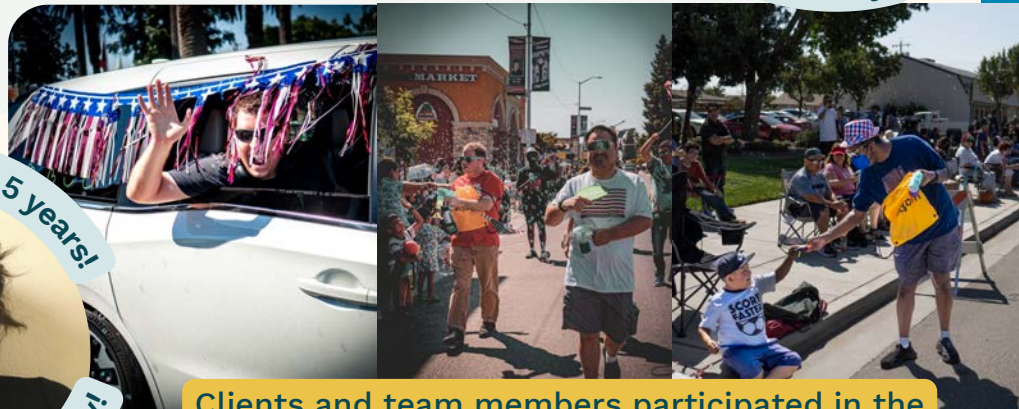
Chor Lao, thank you for 3 years!

Happy Workaversary!



Asia Williams, thank you for 5 years!

Happy Workaversary!



Clients and team members participated in the Fall Kern County Fair and had a great time saying hello to everyone! We also got to spend the day with one of our new clients Ian!

Client Spotlight



RYAN

This month's client spotlight is RYAN! Ryan has been thriving in Adjoin's ILP for the past 3 years. A proud graduate of the Wayfinder program at Fresno State and recipient of several awards through Best Buddies, Ryan continues to inspire those around him every day. He lives independently in his own apartment and recently celebrated 1 year working at TJ Maxx! Ryan is even planning his own workshop, Proud to be Me, to empower his peers. He enjoys taking daily walks, going to the gym, volunteering, and holding weekly movie nights with his friends. He is a huge fan of Disney movies- especially Marvel films! He is a true best friend to many of his peers, helping them work through challenges and celebrating their successes.

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 **catalysts** VISALIA

Sidney and Tina
attended a home
show!

Staff appreciation week
celebrated our awesome
DSP's for their hard work
and dedication.

Keli Huerta, thank you for 3 years!
Happy Workaversary!



Happy Birthday

Reginald Graciela
Jessica Marissa
Joslin Jamie

Mark celebrated his birthday
with his friends and staff!

 **catalysts** STOCKTON

Crystal Avina, thank you for 5 years!

Happy Workaversary!

Happy
Birthday
Elaina!



The team went to lunch for DSP
Appreciation with handwritten letters!





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ANNIVERSARIES TEAM MEMBERS

24	Sandra Rodriguez	Imperial Valley	3	Brandon Villarreal	Fresno
14	Vincent Blackston	Visalia		Karla Rico	Imperial Valley
13	Ana Norris	Veterans		Keli Huerta	Visalia
11	Mark Drews	San Diego		Chor Lao	Fresno
	Brenda Rodriguez	Visalia		Francisco Valladares	Imperial Valley
9	Janet Johnson	San Diego		Adriana Montano Sanabria	Imperial Valley
5	Crystal Avina	Stockton	2	Graciela Motez	Visalia
	Asia Williams	Fresno		Silvia Ruiz	Visalia
4	Irene Sanchez Chavez	Imperial Valley		Jada Lopez	San Diego
	Laura Garcia	Imperial Valley		Mairim Villalobos	Imperial Valley
	Genesis Alvarado	Imperial Valley	1	Christina Palomares	Visalia
	Thelma Caswell	Imperial Valley		Julia Doran	Corporate
				Charlotte Askenasy	Veterans
				Angie Busalacchi	Corporate
				David Kulowitch	Corporate
				Jamie Toews	Visalia



ANNIVERSARIES CLIENTS

34	Eric A.	San Diego	9	Elisa Q.	El Centro	3	Wendy K.	El Centro
32	Paul C.	San Diego					Crystal E.	Stockton
31	Jason T.	San Diego	8	William R.	Stockton		Philip M.	Stockton
29	Kenneth P.	Merced	6	Jorge D.	El Centro	2	Miguel C.	Stockton
27	Hector G.	El Centro	5	William M.	Stockton	1	Javier V.	El Centro
	Luz Maria V.	El Centro		Sandra C.	Stockton		Daniella L.	San Diego
19	Robin S.	San Diego		Manuel C.	Stockton		Viviana A.	San Diego
18	Judy B.	El Centro		Lourdes A.	El Centro		Kaleb B.	San Diego
13	Rueben R.	Visalia	4	Sofia C.	Stockton		Samuel S.	San Diego
12	Nikki M.	San Diego		Erin C.	Stockton		Susan V.	San Diego
				Saul C.	Stockton		Emily P.	San Diego
11	Richard S.	San Diego		Jonathan B.	El Centro		Stephanie B.	Stockton
	Maria T.	El Centro		Kevin L.	San Diego		Karina M.	Stockton
10	Robert H.	San Diego		Luis G.	Stockton		Eduardo S.	Stockton
				Francisco G.	Stockton		Mason S.	Stockton
							Regina S.	Stockton

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POLICY OF THE MONTH COVID PREVENTION POLICY

Persons Exhibiting Symptoms / Positive COVID Test

Employees with Symptoms must exclude from the workplace until:

1. Employee is fever free for 24 hours w/o fever reducing medication
AND Other symptoms are not present or are mild and improving.
2. If you live with someone who is COVID positive, you must
quarantine for 5 days.

Close Contact Exposure

Exclusion is NOT required unless the employee(s) develop symptoms.

1. 3 or more confirmed cases within 14 days in one office is
considered an outbreak
2. Clients must be informed of potential exposure if in close contact
to infected staff

Reporting

Employees should report COVID 19 symptoms, close contacts (if any),
and hazards to their supervisor or on-call personnel.

1. In an effort to maintain a safe workplace, employees can make
COVID reports without fear of reprisal.



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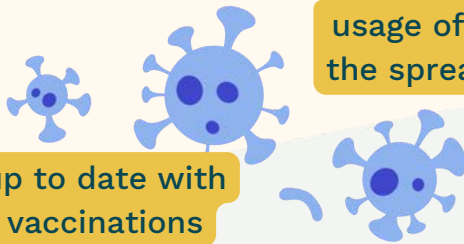
SAFETY SPOTLIGHT

COVID SAFETY

Increase Ventilation – Improved airflow within a space or the usage of air filters will reduce the spread of airborne viruses.



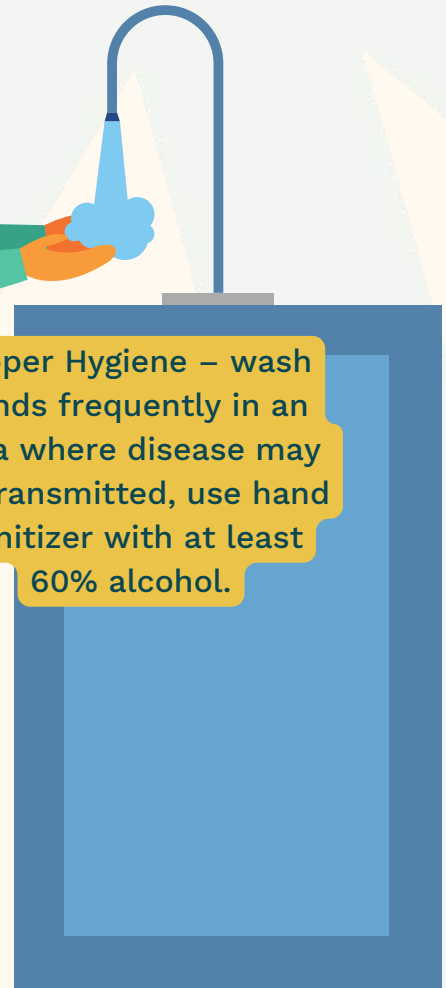
Stay up to date with your vaccinations



Wear a mask if you're experiencing COVID symptoms and sharing common areas with others, take COVID tests over multiple days.



Proper Hygiene – wash hands frequently in an area where disease may be transmitted, use hand sanitizer with at least 60% alcohol.



Maintain social distance from those who are experiencing symptoms, especially if not wearing a mask.



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WILDFIRE ALERT IS YOUR HOME PREPARED?

Are you prepared? To increase your property's chances of surviving a wildfire, it's essential to create a defensible space around your property and reinforce your home or business with fire-resistant materials.

1. Create a defensible space.

- Minimize your home's exposure to risk by modifying the vegetation space around it to help resist a wildfire. California requires one hundred feet of defensible space around your property.

2. Increase your home's defenses.

- Consider building your roof or re-roof with materials such as stone, slate, metal, clay tiles or asphalt shingles, which offer the highest resistance to fire.
- Keep rain gutters clear or enclose rain gutters to prevent the accumulation of plant debris.
- Cover all vent openings with 1/16-inch to 1/8-inch metal screening, as flying embers can enter your house through vents.
- If possible, windows should be double-paned with one pane of tempered glass; it's recommended to help reduce the chance of breakage in a fire, especially if facing large areas of vegetation.
- Cover your chimney and stovepipe outlets with a non-flammable screen. Use metal screen material with openings no smaller than 3/8-inch and no larger than 1/2-inch to prevent embers from escaping and igniting a fire.

3. Additional things to consider:

- Have a fire extinguisher and tools such as a shovel, rake, bucket and hose for fire emergencies.
- Store all combustible and flammable liquids away from ignition sources.
- Make sure your address is clearly visible from the road.
- Consider having multiple garden hoses that are long enough to reach all areas of your home and other structures on your property.

For more information on wildfire safety, visit sdge.com/Wildfire-Safety.

