together we ignite possibility
our impact

All humans deserve respect, dignity, and a world where we move beyond acceptance. We are on a mission to help people often invisible to society create their unique pathway to attain personal success where they live, work, learn and play.

734 catalysts persons served in 2021

771 veterans households served in 2021

345,952 hours of support provided to persons served in 2021

“From the minute that I contacted VCS my coordinators made me feel like a regular person. That I could count on them, my opinion mattered, and that my well being was first hand. And they still do it every single day. I am so happy about that, I really am. It has given me a world of confidence”

// Daniel, Adjoin Veteran
mission
To create limitless pathways for people to belong where they live, work, learn, and play.

vision
To be the most resourceful and impactful social service organization in building a world of inclusion.

values
people
People are our greatest asset; we celebrate, value, and respect people from all backgrounds and walks of life.

integrity
We build relationships based on trust and make decisions in the most responsible way possible.

innovation
As people our needs are constantly evolving, and so, too, should our systems of care.

compassion
We care deeply about every person in our community and always act in their best interests.

fun
We wholeheartedly approach our work with joy and gratitude.
Adjoin helps individuals of varied backgrounds, interests, and abilities to achieve their life plan in the communities where they live, work, learn, and play.
The team members of Adjoin share the responsibility for service quality. Our service model is designed to ensure that all procedures meet established regulatory requirements. The goal of our Quality Assurance Program is to provide high-quality client services. Thus, we continually seek our stakeholder's feedback and use the data collected to make rational, confident, and cost-effective decisions focused on our clients' best interests. Our overall goal is to provide services that enhance their quality of life.

Additionally, we recognize the importance of meeting internationally recognized standards of best business practices. We accomplish this by having all our vocational services and Adjoin Veterans accredited by the Commission on Accreditation of Rehabilitation Facilities (CARF). CARF is a private, non-profit organization that promotes quality rehabilitation services. Adjoin Catalysts' Vocational and Adjoin Veterans programs throughout the state have been CARF-accredited.

"I am very happy to be with Adjoin because they help me with any problems and have always respected my decisions! Thank you." // E. Rosalez, Adjoin Person Served
Adjoin Catalysts offers various services to people within the full spectrum of types of disabilities. Every day our professional team members are committed to people with disabilities to help them belong where they live, work, learn, and play.

We achieve success by:

- Providing the client with appropriate and effective services
- Serving each client in the least restrictive environment
- Increasing the independence of all clients served
- Assisting each person with improving their quality of life

**tailored services for people with disabilities**

Adjoin Catalysts is always ready to build a partnership with individuals and their circle of support. All of our services begin with the following steps:

**step 1**

Adjoin Catalysts professionals begin working with the client and their support team to provide support, assistance, and guidance to help each individual make informed choices about services.
Adjoin Catalysts continue to think of new ways to help people. In our recent survey, 90% of Catalysts persons-served are very or extremely satisfied with Adjoin.

98% of persons served rate their ability to carry out their different life roles as good, very good, or excellent.

step 2

An assessment process identifies the strengths, desired outcomes, challenges, strategies and identifies re-resources/natural supports for the individual.

step 3

Development of an individualized plan that consists of goals and objectives that will assist the individual in reaching different skill levels at home, work, and in the community.

95% of professional Stakeholders rated staff professionalism as good or excellent.
We help individuals identify their preferred futures and incorporate their vision with realistic goals to develop individualized community-based supports taking into account the individual’s medical, psychiatric, and behavioral needs.

Person-centered thinking is at the forefront of our service delivery. We focus on maximizing self-sufficiency and personal growth.

We recognize our clients share in the rights and responsibilities of community living and should make informed judgments related to their choice of living arrangement, vocational pursuits, and lifestyle.

We remain committed to equity and respect for all individuals in our community.
Catalysts offers assistance and training to help clients with the skills necessary to have one’s own home or apartment with minimal assistance to be as fully self-sufficient as possible. The process begins by increasing self-reliance by means of providing a balance of support, counseling, and training in the home.

An Independent Living a Direct Support Professional meets with a client in their home or other community setting usually a few hours each week as needed to help the clients be successful in maintaining their living situation.

In the Supported Living program, a client may live alone or with a roommate, neighbor, or other support person, as preferred. This roommate may share the living space, the household responsibilities, and expenses, or just be close by when needed to provide added security and companionship. The Direct Support Professionals provide training and personal support services so that the individual may live in their own apartment or house fully integrated into the community.

Traditionally, supported living services are best suited for individuals who prefer or require more comprehensive levels of regular and on-going support. The individual will learn new or improve existing skills for living in the community and receive assistance to obtain adaptive systems and equipment that make learning and living easier.

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**independent living services**

- Housing Search
- Tenant Rights and Responsibilities
- Money Management
- Household Maintenance
- Medication Management
- Personal Health and Hygiene
- Shopping
- Medical Appointments
- Meal Planning and Preparation

**supported living services**

- Coordination of In-Home Support Services
- Social Skill Development
- Volunteer Opportunities
- Safety Planning and Preparation
- Problem Solving
- Advocacy
- Transportation Training
- Parenting Skills
- Mental Health Symptoms

**training or support services offered in both independent and supported living services**

- Housing Search
- Tenant Rights and Responsibilities
- Money Management
- Household Maintenance
- Medication Management
- Personal Health and Hygiene
- Shopping
- Medical Appointments
- Meal Planning and Preparation
We assist people with disabilities keep real jobs in San Diego County.

Employment Services are geared towards maintaining individual competitive wage employment at local businesses. Our Direct Support Professional provides quality mobility training, job training, on-and-off-site job support services and follow-along to individuals and companies.

When a job has been secured, we directly support the client and employer with on-the-job-training. Our team is available with training and advocacy when new job challenges present. The type and amount of intervention provided is determined by the individual and their circle of support.

"I have more confidence in myself, to push advocacy and stand up on my own - to show other consumers they can be more independent."

// R. Ruiz, Adjoin Person Served
community based
day program

- Community Integration in a Small Group Setting
- Coordinated Support Team & Individual Program Development
- Vocational Training
- Leisure Skills Training
- Accessing Community Events/Recreation
- Planning and Organizing Group Activities
- Shopping – Planning & Purchasing
- Mobility Training & Community Transportation Options
- Socialization Training
- Personal & Community Safety
- Self-advocacy

tailored day
services

- One-to-one support in vocational pursuits, post-secondary education, and social/recreational interests.
- Programming tailored for your schedule
- Individualized functional assessment of interests, abilities, and experience
- Programming designed by a trained professional and their support team
- Coordination with other community support services offered by Adjoin and/or other partner agencies to ensure complete support access and avoiding duplication.

“Fun times we have eating together, hanging out, talking, enjoying ourselves. You know, that’s the way it is.”

// Russell, Adjoin Person Served
transportation services

The Transportation Program offers individualized and group transportation services to and from home to community-based day program activities in the region. This program is also available for individualized transportation services to San Diego County for a variety of reasons including medical appointments, family visits, or visiting alternative services due to a planned move to the area.

transportation response to individualized program services (T.R.I.P.S.)

The Transportation Response to Individualized Program Services (T.R.I.P.S.) located in San Joaquin and Stanislaus counties provides transportation to individuals with developmental, physical and emotional disabilities when no other means of transportation is available. The majority of T.R.I.P.S. provided are for individuals who require extra support due to their behavioral needs or when public transportation options or routes do not meet an individual's needs.

rapid emergency services (R.E.S.T)

Rapid Emergency Services Team (R.E.S.T.) program is funded by the Regional Center and is designed to provide short-term crisis services to help assist in integrating and stabilizing clients in the least restrictive environment possible in the community.

This response is provided on a 24-hour-on-call basis and the services provided may vary upon the circumstances of the situation. If clients or team members need help, they contact the person on duty. If you or your care-provider needs help, our emergency on-call team members respond by either phone or on-site visits.
An innovative online skills training program, Inflight Skills Academy, teaches independent living, vocational, and social skills to individuals with intellectual developmental disabilities and autism.

Online learning has become common in education, and for good reason: it offers learners the flexibility to learn at their own pace, allows the learner to schedule class time around their busy schedules, provides access to those in rural areas or with limited access to transportation, uses technology to make the content more accessible (such as closed captioning, audio, visual, recorded seminars, multi-modal assignments and more), and provides the “quiet learner” the opportunity to be heard.

Average class sizes range anywhere from 6-15 and are capped at 20 so students get to enjoy the perfect balance of meaningful student-student and teacher-student interactions. Adjoin is offering this unique post-secondary programming designed with neurodiverse learners in mind but open to all learners!

**online**

Self-paced AND live on Zoom, enjoy activities, simulations, and games in your interactive online classroom and interact with the teacher and classmates in live online seminars each week.

**accessible**

Designed with neurodiverse learners in mind, each course features closed captioning, click to listen, speech to text, audio, visual, recorded seminars, multi-modal assignments, and more!

**independent**

Take class anywhere, anytime! You’ll need a device, such as a computer, tablet, or smartphone; reliable internet access; and about 4 hours per week.
Our housing-first strategy secures permanent housing for every Veteran family we proudly serve in San Diego and Imperial Valley counties. We are honored to receive funding and support from the Department of Veteran Affairs to provide supportive services for Veteran Families (SSVF) to live, work, learn, and play.

Veteran households experiencing homelessness receive housing search support by their assigned housing coordinator. Veteran involvement in the housing search is a collaborative effort between the coordinator and Veteran. Temporary financial assistance is provided based upon household income and federal guidelines (Area Median Income) and prior financial assistance. While we work to secure housing, referrals to shelter, Bridge and other temporary housing are made as appropriate and available. Veterans who are at risk of homelessness are also offered prevention services.

supportive services for veteran families may include:

- Providing housing coordination services
- Lease review with household members
- Housing Coordinators provide landlord engagement throughout counties served
- Assisting Veteran households with housing stability plan development
- Rapid Re-Housing and Homelessness Prevention
- Program Agreement
- Tenant Rights and Responsibilities
- Shared Housing
- Housing Assessment
- Shallow Subsidy

commit to workplace diversity – hire a veteran

Veterans can benefit any company they work for by utilizing skills including leadership, teamwork, strong work ethic, core values, self-direction, technology and globalization.
Everyone deserves a place to call home, especially our Veterans.

**veteran career opportunities**

Veteran households receive case management services including referrals to America’s Job Centers, employment opportunities, peer support, resume/LinkedIn profile development, and other referrals to find meaningful employment. In addition, our benefits coordinator provides an assessment of potentially eligible veteran and other benefits the household may qualify for.

**assessment. connection. assistance.**

Veteran households are connected to referrals and services based upon a needs assessment. Our health care coordinator assists eligible Veterans to connect to the local VA. Ineligible veterans and household members are connected to community resources as needed.

- Assess Veteran household to develop needs and strengths
- Health care coordinator connects Veterans to local VA as needed
- Assist with VA enrollment for eligible Veterans
- Develop Housing Stability Plan
- Offer referrals for physical/mental health needs
- Assist Veterans through the housing navigation and move-in process
- Meet with households in their home and in the community
- Provide life skills education and assistance
- Connect Veterans to a variety of community resources and services
- Provide crisis intervention and safety planning
service locations

- corporate office
- catalysts services
- veterans services

- san diego
- san marcos
- imperial valley
- merced
- fresno
- visalia
- stockton
- salinas
- santa clara

scan with your phone to contact us online

adjoin.org